

**SALARY TABLE 2016-RA (LEO)**  
**INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND**  
**INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 17.94%**  
**FOR THE LOCALITY PAY AREA OF RALEIGH-DURHAM-CHAPEL HILL, NC**  
**TOTAL INCREASE: 1.26%**  
**EFFECTIVE JANUARY 2016**

*Annual Rates by Grade and Step*

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 21,634	\$ 22,357	\$ 23,076	\$ 23,792	\$ 24,511	\$ 24,933	\$ 25,644	\$ 26,361	\$ 26,389	\$ 27,057
2	24,323	24,902	25,707	26,389	26,689	27,474	28,260	29,045	29,831	30,616
3	31,846	32,731	33,615	34,500	35,384	36,269	37,153	38,038	38,923	39,807
4	35,751	36,744	37,737	38,730	39,723	40,716	41,709	42,703	43,696	44,689
5	41,109	42,220	43,331	44,442	45,553	46,664	47,775	48,886	49,997	51,108
6	43,348	44,586	45,824	47,063	48,301	49,540	50,778	52,016	53,255	54,493
7	46,795	48,171	49,548	50,924	52,300	53,677	55,053	56,430	57,806	59,182
8	48,774	50,298	51,822	53,345	54,869	56,393	57,917	59,441	60,964	62,488
9	52,188	53,871	55,554	57,237	58,920	60,603	62,286	63,969	65,652	67,335
10	57,472	59,326	61,180	63,034	64,888	66,742	68,596	70,450	72,304	74,158
11	61,106	63,143	65,180	67,216	69,253	71,290	73,327	75,364	77,400	79,437
12	73,242	75,683	78,125	80,566	83,007	85,449	87,890	90,331	92,773	95,214
13	87,094	89,998	92,901	95,805	98,709	101,612	104,516	107,420	110,323	113,227
14	102,918	106,349	109,780	113,211	116,641	120,072	123,503	126,934	130,365	133,796
15	121,061	125,097	129,133	133,168	137,204	141,240	145,276	149,312	153,348	157,384

NOTE: Locality pay rates for law enforcement officers (LEOs) at grades 03 through 10 are computed using special base pay rates for LEOs (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended.

Applicable locations are shown on the 2016 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2016/locality-pay-area-definitions/>